



Monterey Peninsula Regional Park District Pay Schedule
Fiscal Year 2024-25, Effective July 1, 2024
Includes 2.6% COLA

FACTORS	
Range 6, Step 5, Annual	\$55,876
Step Increase	5.00%
Range Increase	2.50%
Pay Periods per Year	12
Hours per Year	2,080

Position	Salary Range	Hourly Rate - RECOMMENDED					Monthly Range - RECOMMENDED					Annual Range - RECOMMENDED				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
	1	19.53	20.51	21.54	22.61	23.74	3,386	3,555	3,733	3,920	4,116	40,630	42,662	44,795	47,034	49,386
	2	20.02	21.02	22.07	23.18	24.34	3,470	3,644	3,826	4,018	4,218	41,646	43,728	45,915	48,210	50,621
Park Maintenance Aide	3	20.52	21.55	22.63	23.76	24.95	3,557	3,735	3,922	4,118	4,324	42,687	44,821	47,062	49,416	51,886
	4	21.04	22.09	23.19	24.35	25.57	3,646	3,828	4,020	4,221	4,432	43,754	45,942	48,239	50,651	53,183
	5	21.56	22.64	23.77	24.96	26.21	3,737	3,924	4,120	4,326	4,543	44,848	47,090	49,445	51,917	54,513
	6	22.10	23.21	24.37	25.58	26.86	3,831	4,022	4,223	4,435	4,656	45,969	48,268	50,681	53,215	55,876
	7	22.65	23.79	24.98	26.22	27.53	3,927	4,123	4,329	4,545	4,773	47,118	49,474	51,948	54,546	57,273
	8	23.22	24.38	25.60	26.88	28.22	4,025	4,226	4,437	4,659	4,892	48,296	50,711	53,247	55,909	58,705
	9	23.80	24.99	26.24	27.55	28.93	4,125	4,332	4,548	4,776	5,014	49,504	51,979	54,578	57,307	60,172
	10	24.39	25.61	26.90	28.24	29.65	4,228	4,440	4,662	4,895	5,140	50,741	53,278	55,942	58,740	61,677
	11	25.00	26.26	27.57	28.95	30.39	4,334	4,551	4,778	5,017	5,268	52,010	54,610	57,341	60,208	63,218
	12	25.63	26.91	28.26	29.67	31.15	4,443	4,665	4,898	5,143	5,400	53,310	55,976	58,775	61,713	64,799
Environmental Education Specialist	13	26.27	27.58	28.96	30.41	31.93	4,554	4,781	5,020	5,271	5,535	54,643	57,375	60,244	63,256	66,419
	14	26.93	28.27	29.69	31.17	32.73	4,667	4,901	5,146	5,403	5,673	56,009	58,809	61,750	64,837	68,079
	15	27.60	28.98	30.43	31.95	33.55	4,784	5,023	5,274	5,538	5,815	57,409	60,280	63,294	66,458	69,781
Administrative Assistant	16	28.29	29.71	31.19	32.75	34.39	4,904	5,149	5,406	5,677	5,960	58,844	61,787	64,876	68,120	71,526
	17	29.00	30.45	31.97	33.57	35.25	5,026	5,278	5,541	5,819	6,109	60,316	63,331	66,498	69,823	73,314
Accounting Technician Procurement and Contracting Technician	18	29.72	31.21	32.77	34.41	36.13	5,152	5,410	5,680	5,964	6,262	61,823	64,915	68,160	71,568	75,147
	19	30.47	31.99	33.59	35.27	37.03	5,281	5,545	5,822	6,113	6,419	63,369	66,538	69,864	73,358	77,026
	20	31.23	32.79	34.43	36.15	37.96	5,413	5,683	5,968	6,266	6,579	64,953	68,201	71,611	75,192	78,951
	21	32.01	33.61	35.29	37.05	38.91	5,548	5,826	6,117	6,423	6,744	66,577	69,906	73,401	77,071	80,925
	22	32.81	34.45	36.17	37.98	39.88	5,687	5,971	6,270	6,583	6,912	68,242	71,654	75,236	78,998	82,948
Environmental Education Coord.-Programs Environmental Education Coord.-Volunteers	23	33.63	35.31	37.08	38.93	40.88	5,829	6,120	6,426	6,748	7,085	69,948	73,445	77,117	80,973	85,022
Ranger	24	34.47	36.19	38.00	39.90	41.90	5,975	6,273	6,587	6,916	7,262	71,696	75,281	79,045	82,997	87,147
	25	35.33	37.10	38.95	40.90	42.95	6,124	6,430	6,752	7,089	7,444	73,489	77,163	81,021	85,072	89,326
	26	36.21	38.03	39.93	41.92	44.02	6,277	6,591	6,921	7,267	7,630	75,326	79,092	83,047	87,199	91,559
	27	37.12	38.98	40.92	42.97	45.12	6,434	6,756	7,094	7,448	7,821	77,209	81,070	85,123	89,379	93,848
	28	38.05	39.95	41.95	44.05	46.25	6,595	6,925	7,271	7,634	8,016	79,139	83,096	87,251	91,614	96,194
	29	39.00	40.95	43.00	45.15	47.40	6,760	7,098	7,453	7,825	8,217	81,118	85,174	89,432	93,904	98,599
	30	39.97	41.97	44.07	46.27	48.59	6,929	7,275	7,639	8,021	8,422	83,146	87,303	91,668	96,252	101,064
Wildlife Biologist Resource Management Specialist	31	40.97	43.02	45.17	47.43	49.80	7,102	7,457	7,830	8,221	8,633	85,224	89,486	93,960	98,658	103,591
Environmental Education Supervisor	32	42.00	44.10	46.30	48.62	51.05	7,280	7,644	8,026	8,427	8,848	87,355	91,723	96,309	101,124	106,181
	33	43.05	45.20	47.46	49.83	52.32	7,462	7,835	8,226	8,638	9,070	89,539	94,016	98,717	103,652	108,835
Supervising Ranger	34	44.12	46.33	48.65	51.08	53.63	7,648	8,031	8,432	8,854	9,296	91,777	96,366	101,185	106,244	111,556
	35	45.23	47.49	49.86	52.36	54.97	7,839	8,231	8,643	9,075	9,529	94,072	98,775	103,714	108,900	114,345
	36	46.36	48.68	51.11	53.66	56.35	8,035	8,437	8,859	9,302	9,767	96,424	101,245	106,307	111,622	117,203

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
	37	47.52	49.89	52.39	55.01	57.76	8,236	8,648	9,080	9,534	10,011	98,834	103,776	108,965	114,413	120,134
Planning and Conservation Program Manager	38	48.70	51.14	53.70	56.38	59.20	8,442	8,864	9,307	9,773	10,261	101,305	106,370	111,689	117,273	123,137
	39	49.92	52.42	55.04	57.79	60.68	8,653	9,086	9,540	10,017	10,518	103,838	109,030	114,481	120,205	126,215
	40	51.17	53.73	56.41	59.24	62.20	8,869	9,313	9,779	10,268	10,781	106,434	111,755	117,343	123,210	129,371
	41	52.45	55.07	57.83	60.72	63.75	9,091	9,546	10,023	10,524	11,050	109,094	114,549	120,277	126,290	132,605
Administrative Services Manager Finance Manager	42	53.76	56.45	59.27	62.23	65.35	9,318	9,784	10,274	10,787	11,327	111,822	117,413	123,283	129,448	135,920
	43	55.10	57.86	60.75	63.79	66.98	9,551	10,029	10,530	11,057	11,610	114,617	120,348	126,366	132,684	139,318
	44	56.48	59.31	62.27	65.39	68.65	9,790	10,280	10,794	11,333	11,900	117,483	123,357	129,525	136,001	142,801
	45	57.89	60.79	63.83	67.02	70.37	10,035	10,537	11,064	11,617	12,198	120,420	126,441	132,763	139,401	146,371
	46	59.34	62.31	65.42	68.70	72.13	10,286	10,800	11,340	11,907	12,503	123,430	129,602	136,082	142,886	150,030
	47	60.83	63.87	67.06	70.41	73.93	10,543	11,070	11,624	12,205	12,815	126,516	132,842	139,484	146,458	153,781
	48	62.35	65.46	68.74	72.17	75.78	10,807	11,347	11,914	12,510	13,135	129,679	136,163	142,971	150,120	157,626
	49	63.90	67.10	70.45	73.98	77.68	11,077	11,631	12,212	12,823	13,464	132,921	139,567	146,545	153,873	161,566
	50	65.50	68.78	72.22	75.83	79.62	11,354	11,921	12,517	13,143	13,800	136,244	143,056	150,209	157,719	165,605
	51	67.14	70.50	74.02	77.72	81.61	11,638	12,219	12,830	13,472	14,145	139,650	146,633	153,964	161,662	169,746
	52	68.82	72.26	75.87	79.67	83.65	11,928	12,525	13,151	13,809	14,499	143,141	150,298	157,813	165,704	173,989
	53	70.54	74.07	77.77	81.66	85.74	12,227	12,838	13,480	14,154	14,862	146,720	154,056	161,759	169,847	178,339
	54	72.30	75.92	79.71	83.70	87.88	12,532	13,159	13,817	14,508	15,233	150,388	157,907	165,803	174,093	182,797
	55	74.11	77.81	81.71	85.79	90.08	12,846	13,488	14,162	14,870	15,614	154,148	161,855	169,948	178,445	187,367
	56	75.96	79.76	83.75	87.94	92.33	13,167	13,825	14,516	15,242	16,004	158,001	165,901	174,196	182,906	192,051
	57	77.86	81.75	85.84	90.13	94.64	13,496	14,171	14,879	15,623	16,404	161,951	170,049	178,551	187,479	196,853
General Manager	58	79.81	83.80	87.99	92.39	97.01	13,833	14,525	15,251	16,014	16,815	166,000	174,300	183,015	192,166	201,774
	59	81.80	85.89	90.19	94.70	99.43	14,179	14,888	15,633	16,414	17,235	170,150	178,658	187,590	196,970	206,818
	60	83.85	88.04	92.44	97.06	101.92	14,534	15,260	16,023	16,825	17,666	174,404	183,124	192,280	201,894	211,989
	61	85.94	90.24	94.75	99.49	104.47	14,897	15,642	16,424	17,245	18,107	178,764	187,702	197,087	206,942	217,289
	62	88.09	92.50	97.12	101.98	107.08	15,269	16,033	16,835	17,676	18,560	183,233	192,395	202,014	212,115	222,721
	63	90.30	94.81	99.55	104.53	109.75	15,651	16,434	17,255	18,118	19,024	187,814	197,204	207,065	217,418	228,289
	64	92.55	97.18	102.04	107.14	112.50	16,042	16,845	17,687	18,571	19,500	192,509	202,135	212,241	222,853	233,996
	65	94.87	99.61	104.59	109.82	115.31	16,443	17,266	18,129	19,035	19,987	197,322	207,188	217,547	228,425	239,846
	66	97.24	102.10	107.20	112.57	118.19	16,855	17,697	18,582	19,511	20,487	202,255	212,368	222,986	234,135	245,842
	67	99.67	104.65	109.88	115.38	121.15	17,276	18,140	19,047	19,999	20,999	207,311	217,677	228,561	239,989	251,988
	68	102.16	107.27	112.63	118.26	124.18	17,708	18,593	19,523	20,499	21,524	212,494	223,119	234,275	245,988	258,288
	69	104.71	109.95	115.45	121.22	127.28	18,151	19,058	20,011	21,012	22,062	217,806	228,697	240,132	252,138	264,745
	70	107.33	112.70	118.33	124.25	130.46	18,604	19,535	20,511	21,537	22,614	223,252	234,414	246,135	258,442	271,364
	71	110.02	115.52	121.29	127.36	133.72	19,069	20,023	21,024	22,075	23,179	228,833	240,275	252,288	264,903	278,148